

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: LODI EDUCATION ASSOCIATION County: BERGEN  
Employee Organization: LODI BOARD OF EDUCATION Employees in Unit: \_\_\_\_\_  
Base Year Contract Term: 11-12 New Contract Term: 12-13  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	15,392,452.00	16,036,198.00
Item 2 ..... <u>Increment</u>	INCLUDED ABOVE	INCLUDED ABOVE
Item 3 ..... <u>Longevity</u>	286,900.00	320,500.00
Item 4 ..... <u>ECA</u>	159,616.00	158,622.00
Item 5 ..... <u>ATHLETICS</u>	220,027.00	224,431.00
Item 6 ..... <u>INTERNAL SUBS</u>	70,455.00	70,455.00
Item 7 ..... <u>TUITION REIMB</u>	8,734.00	8,734.00
Item 8 ..... <u>HOME INST.</u>	31,500.00	32,288.00
Item 9 ..... <u>MILEAGE REIMB</u>	317.00	317.00
Item 10 ..... <u>NURSE UNIFORMS (5)</u>	750.00	750.00
Item 11 ..... _____		
Item 12 ..... _____		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	16,170,751.00	16,852,295.00
	(Total)	(Total)
	11-12	12-13

### Section IV: Analysis of new successor agreement

Total Base Year (previous agreement) 16,170,751.

### NEW AGREEMENT ANALYSIS

Effective Date (m/d/yyyy)	7/1/11	7/1/12				
Percent Increase	0 %	4.04%				
Total cost of increase	-	681,544				
Total base salary (successor agreement)	16,170,751	16,852,295				

### Section V: Impact of Settlement - average annual increase over term of agreement

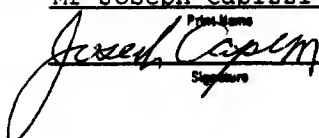
Percentage Impact (average per year over term of agreement) \_\_\_\_\_  
Dollar Impact (average per year over term of agreement) \_\_\_\_\_

### Section VI

Health Insurance (includes costs associated with Plan)	11-12	12-13				
	Base Year	Year 1				
Cost of Health Plan	4,610,857	2,799,228				
Employee Contributions	0	(256,460)				
Prescription	821,668	941,466				
Dental	313,232	313,232				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: Mr Joseph Capizzi Title: Business Administrator / Board Sec  
 Date: 6/21/2012